

Human Resources

Budget Message

FY 2002/03

The **Human Resources Department** strives to initiate and facilitate strategies for building a workforce that supports and enhances organizational objectives.

FY 2000/01 accomplishments include:

- Facilitated a countywide strategic planning process that established common values, mission, and goals and objectives.
- Implemented consistent, equitable in-house training curriculum that expanded training opportunities while decreasing overall training dollars expended.
- Communicated and administered changes by the Florida Retirement System to all employees.
- Enhanced recruitment efforts to expand diversity recruitment while reducing advertising expenses and days to fill open positions.

The Department's budget highlights include:

- Continue to develop the in-house training program to provide training curriculum that is consistent, targeted and customized while effectively allocating training dollars.
- Implement goals and objectives identified in the countywide strategic plan.
- Identify Human Resources Information System(HRIS) system requirements for the J. D. Edwards system conversion.